



Attorneys

RECENT GRADUATES

We understand that investing in the personal and professional growth of our associates will produce strong, productive and successful shareholders.

At Sandberg Phoenix, we are committed to helping you advance your career in an atmosphere that fosters professional development. We offer you the chance to practice law on exciting, high-profile cases and transactional matters. We offer a dynamic working environment with opportunity to grow, contribute and celebrate success with us. Our teamwork-centered culture will motivate and challenge you as you progress through your career as an attorney.

- Our Associate Development Committee (ADC), comprised of two recruiting shareholders, the Chief Human Resources and Operations Strategist and four senior level associates, is designed to help you assimilate and provide mentorship
- ADC hosts regular career enrichment programs on a range of topics including recording and managing business travel, business development and cross-selling
- As a new graduate, you are offered reduced billing requirements for their first six months to allow time for development at the start of your career
- First and second year associates have the opportunity to work in all four of our practice groups: business, business litigation, health law and products liability
- Associates are invited to shadow one of our attorneys to experience our day-to-day operations
- As a litigation associate, we offer you the opportunity to attend a trial advocacy program to help fine-tune your litigation skills
- We offer shareholder, counsel and staff attorney career tracks in addition to a flexible work schedule
- As an associate, you may select your permanent primary practice area after your first or second year with our firm

Sandberg Phoenix & von Gontard P.C is committed to providing equal opportunity in all of our employment practices, including selection, hiring, promotion, assignment and compensation to all qualified applicants and employees without regard to sex, race, color, age, national origin, religion, disability, genetic information, marital status, sexual orientation, gender identity/reassignment, citizenship, pregnancy or maternity, veteran status, or any other status protected by applicable federal, state or local law.

LATERALS

You deserve a fulfilling, rewarding career and we are here to deliver.

At Sandberg Phoenix, we have stepped up to the progressive culture of the changing legal industry by adjusting our own culture. We're not satisfied with the status quo and never afraid to challenge conventional wisdom. Not only do we believe that learning and innovation go hand-in-hand, but we practice it. It is time for you to consider working for a firm that gives you the opportunity to practice law on exciting, high-profile cases and transactional matters in an atmosphere that fosters collaborative and quality service to all clients. Our firm offers a dynamic working environment with an excellent base of clients and great potential for expansion.

- Our open-door communication policy encourages a team atmosphere and collaborative input
- We offer a personal business development budget and support to cultivate relationships and build your own client base
- Our Professional Development Committee hosts monthly in-house continuing legal education (CLE) programs which address important topics such as negotiating skills, interviewing witnesses, discovery issues, handling real estate transactions and the components of wealth planning documents
- Work with an experienced team of professional and administrative staff to partner with you in delivering a high level of client service
- Top-notch range of benefits including health and life insurance, paid parking and transportation allowance and child care and clothing stipends
- We capitalize on your strengths as an attorney as well as collaborate and cross-sell other practices
- Annual performance review with opportunities for raises and bonuses
- Opportunities to join committees
- Firm provided on-boarding process for a successful and smooth transition

If you are ready to make a lateral move to our Sandberg Phoenix family, apply today!

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