



# Why Us

## WHY US?

At Sandberg Phoenix, we are rebelling against long-standing assumptions about law firms and re-examining traditional business models to create innovative legal services.

We're not satisfied with the status quo and never afraid to challenge conventional wisdom. We pride ourselves on a progressive culture and rewarding career path opportunities. Read to see how our values impact our day-to-day life.

### **Culture**

- Mutual respect and collaboration from the top-down
- Emphasis on a healthy balance of work and life
- Strong support and mentorship to encourage teamwork and a growth mindset
- Frequent social and networking events to build and sustain meaningful relationships
- Rewarding community involvement in the areas we live and work
- Foster an inclusive environment and value diversity within our firm and with our clients
- Open-door policy to guarantee fluid communication
- On and off site firm activities to fosters a fun and enjoyable environment

### **Career Path**

- Continuous and frequent professional development opportunities
- Successful educational symposium and onboarding process
- Flexibility in hours and billing requirements

- Meaningful work that contributes to the goals of our firm
- Values-driven and socially conscious methodology
- Business development coaching to cultivate relationships and build a client base
- Strong employee engagement and opportunity for advancement
- Ability to personally set and determine a variety of career tracks
- Opportunity to hold a leadership position in one of our several committees